



Letting People Go: The People-Centered Approach to Firing and Laying Off Employees (Human Resource Management and Organizational Behavior Collec)

Matt Shlosberg

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Whether they do so willingly or not, employees get terminated all the time. It's simply a fact of business. But poorly executed terminations may result in challenges ranging from short term annoyances to complete brand destruction. Terminations must be done right! This book covers why terminating employees correctly is important and provides a framework for doing so. It covers both firings and layoffs. This book reviews terminations from the organizational perspective, not from the legal perspective. The target audience is human resource managers as well as managers that direct people. Readers will benefit by learning how to avoid costly mistakes when terminating people and how to use properly executed terminations to their advantage.

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