



# **NO... PERO SÍ: Discriminación en empresas de lima metropolitana (Spanish Edition)**

*Rosa María Fuchs, Liuba Kogan, Patricia Lay*

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¿Cómo entender la discriminación en el ámbito empresarial?, ¿cómo pensar las prácticas discriminatorias de sujetos concretos en el marco de empresas que institucionalmente no lo son? Es decir, ¿cómo interpretar la discriminación que se produce informalmente en las acciones o decisiones cotidianas de las personas? No... pero sí: discriminación en empresas de Lima Metropolitana analiza las formas de discriminación, por género, raza, edad, nivel socioeconómico e identidad sexual, en el entorno laboral de las pequeñas, medianas y grandes empresas ubicadas en Lima Metropolitana. La necesidad de comprender más a fondo lo que ocurre dentro de las empresas en nuestro país, los esfuerzos que vienen realizando estas para promover la diversidad dentro de sus organizaciones y los aspectos que aún falta conocer y analizar respecto al tema, fueron los grandes impulsores del proyecto cuyos resultados nos brindan una primera aproximación acerca de lo que las empresas y sus trabajadores opinan, observan y hacen al respecto.

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