



Peak Performance for Deans and Chairs: Reframing Higher Education's Middle (ACE Series on Higher Education)

Susan Stavert Roper, Terrence E. Deal

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Deans and chairs, like other leaders everywhere, often rely on narrow views of their organizations that capture only part of the real picture. As a result, they miss out on a rich array of options available to them. *Peak Performance for Deans and Chairs* molds deans and chairs into better leaders by teaching them a new way of thinking about their universities, colleges, and departments. Reframing is the ability to examine a situation through multiple lenses, which not only enhances understanding of challenges leaders face but also suggests strategies for moving forward. Entertaining and realistic scenarios show deans and chairs grappling with common problems as they attempt to implement change, manage the faculty, deal with budget cuts, and win over the 'higher-ups.' Some leaders are successful; others fail. This book analyzes the behavior of chairs and deans through the political, structural, human resources, and symbolic frames. Lessons learned from the negative as well as the positive scenarios are highlighted, enabling deans and chairs to easily adapt them to their own situations.

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Mary Russell:

Playing with family inside a park, coming to see the water world or hanging out with friends is thing that usually you may have done when you have spare time, then why you don't try matter that really opposite from that. A single activity that make you not experience tired but still relaxing, trilling like on roller coaster you have been ride on and with addition associated with. Even you love Peak Performance for Deans and Chairs: Reframing Higher Education's Middle (ACE Series on Higher Education), you are able to enjoy both. It is excellent combination right, you still would like to miss it? What kind of hangout type is it? Oh come on its mind hangout people. What? Still don't obtain it, oh come on its called reading friends.

Eric Ballentine:

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