



# **Rights, Democracy, and Fulfillment in the Era of Identity Politics: Principled Compromises in a Compromised World (New Critical Theory)**

*David Ingram*

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*Rights, Democracy, and Fulfillment in the Era of Identity Politics* develops a critical theory of human rights and global democracy. Ingram both develops a theory of rights and applies it to a range of concrete and timely issues, such as the persistence of racism in contemporary American society; the emergence of so-called "whiteness theory;" the failure of identity politics; the tensions between emphases on antidiscrimination and affirmative action in the Americans With Disabilities Act of 1990; the great unresolved issues of workplace democracy; and the dilemmas of immigration policy for the U.S. and Europe.

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