



# **The Handbook of Human Resource Management Education: Promoting an Effective and Efficient Curriculum**

*Vida Gulbinas Scarpello*

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## **The Handbook of Human Resource Management Education: Promoting an Effective and Efficient Curriculum** Vida Gulbinas Scarpello

**The Handbook of Human Resource Management Education**, the first handbook written on HRM education in the United States, clears up the confusion about the nature, content, and source of human resource management expertise. Stressing the importance of effective educational requirements to prepare students to work as professionals in the HRM function of organizations, this **Handbook** takes a giant leap forward in advancing the reputation and esteem of the HRM field.

Taking a three-tiered approach, the chapters in this **Handbook** are written by top HRM educators and include thought-provoking pieces, empirical research results, and suggested teaching methods. A review of the **Handbook's** key topics will provide insight into understanding the complex, and sometimes misunderstood, discipline of HRM:

- Evolution of HRM and HRM education
- HR Master's programs in industrial relations and industrial/organizational psychology
- HR education in business schools
- New emphasis on international HRM education
- Neglected topics in HRM education
- Views of executives and labor leaders about the need for and content of formal HRM education
- HR success constraints
- HR success factors
- The future of HRM education

### **Intended Audience**

HRM educators and professionals, graduate students, business executives, and anyone interested in effective and efficient management of human resources or in advancing the HRM field will find the **Handbook of Human Resource Management Education** an invaluable reference tool.

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