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Top Pay and Performance

Shaun Tyson, Frank Bournois



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Top Pay is an extremely topical and contentious area and compensation and benefits is a well-defined area of interest in HR. This book investigates how the field of top pay developed? Why is there so much interest in top pay? Why governments take such an interest? Separation of ownership from control. The issues of Institutional shareholding, globalisation, comparisons between countries, equity theory and government policy are all addressed

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