



Food Safety Management: Chapter 36. Effective Leadership

Serge Imboden

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What makes a “good boss” a good manager? This is a question that has always intrigued leadership and management theorists. Various models and theories of leadership have been put forward both to explain leadership success and to deliver recommendations for action to improve leadership practice or to solve problems. For a better understanding, a model of effective leadership is developed: effective leadership is possible, but it places demands on leaders. Effective leadership can be learned, but this entails a considerable cost. Leadership is not actually just something that can be done off the cuff; professional leadership is an independent occupation that one must spend a considerable amount of time learning and experiencing. Effective leadership thus means applying the right mix of leadership, management and entrepreneurship skills in the right place and at the right time in order to achieve the set company objectives and in order to motivate and continue developing employees.

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