



# Meaningful Workplaces: Reframing How and Where we Work

*Neal E. Chalofsky*

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"Anyone who has a position of leadership in your organization should read *Meaningful Workplaces*. From the CEO to the front-line manager, this book will change the way people think about work. It is truly a must read for people creating the workplace of the future."

-- Paul Butler, Managing Director and Founder of GlobalEdg (recently retired -- Director Global Learning and Organizational Development, Proctor & Gamble/Gillette)

"*Meaningful Workplaces* is a must-read for today's workforce. It sagely advises organizations how to create cultures that provide a sense of belonging, a feeling of trust, caring, and shared celebration."

-- Dr. Peggy Dolet, Director of Human Resources, American Society for Engineering Education

"Chalofsky's *Meaningful Workplaces* models do a great job of reframing the discussion about work and values. He provides excellent examples of organizations that have made measurable and sustainable strides in achieving "integrated wholeness" in today's competitive environment. I found it both practical and insightful."

-- Kimo Kippen former Vice President, Center of Excellence, Marriott International, former Chair, ASTD Board of Governors, and Executive in Residence at Catholic University

"Dr. Chalofsky captures the essence of what motivates people to work beyond material gain. Grounded in decades of organizational research and practice, it is a source that can be trusted. I highly recommend this book to students of organizational studies, company leaders, and people seeking answers to the questions of what it takes to create and sustain meaningful work and humane workplaces."

-- Dr. Susan Gayle, Chief Administrative Officer, Promontory Interfinancial Network, LLC

"Chalofsky's experience and expertise shine through as he takes readers on a journey about how humanistic organizations lead to increased joy, passion, learning, personal growth, high performance, and bottom-line success. This excellent text ties years of concepts into a coordinated whole?culture, learning, engagement, motivation, community, and work-life integration. Chalofsky provides concepts, practical approaches, and realistic examples for?students, leaders, practitioners, and educators."

-- Dr. Virginia Bianco-Mathis Chair, Department of Management, School of Business, Marymount University, Managing Partner, Strategic Performance Group

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